



Central Securities Clearing System PLC

Request for Proposal
Photography Services for 2025
Financial Annual Report

REFERENCE NO: CSCS/CM/AGM/02/2026



The return date for responses against this RFP is **6th March 2026** delivered in the requested manner and to the address advised. Late responses will not be considered. Note that proposals submitted that do not meet stipulated criteria shall be disqualified.

25th February 2026

Dear Sir/Ma,

TITLE: Photography Services for CSCS Board of Directors and Management

Ref: CSCS/CM/AGM/02/2026

You are invited to submit your proposal against the requirements detailed in the Request for Proposal (RFP) attached. The information contained within this invitation shall be treated as “Commercial in Confidence” and shall also be subject to the terms of any related Non-Disclosure Agreement signed by the parties.

- Part 1 of the RFP gives you information about Central Securities Clearing System Plc.
- Part 2 is for you to answer and provide details as requested to support your proposal

Prospective vendors are requested to provide one copy of their proposal in electronic format (either Microsoft Word or PDF). Submissions to this RFP must be returned by the time stated. Central Securities Clearing System Plc will not consider proposals submitted after the return date specified for responses.

Queries

All queries should only be directed to the undersigned. We look forward to your responses soon.

Yours faithfully,
Corp Comms
commsteam@cscs.ng



Table of Contents

| Reference | Contents | Action |
|---------------|---|-----------------|
| Part 1 | General Information | |
| i | Letter of Invitation | For Information |
| ii | Table of Contents | For Information |
| 1.0 | Introduction | For Information |
| 2.0 | Terms Governing this RFP | For Information |
| 3.0 | Submission of Proposals | For Information |
| 4.0 | Ethical Standards | For Information |
| 5.0 | Confidentiality | For Information |
| 6.0 | Conflict of Interest | For Information |
| Part 2 | Service Response to this RFP | |
| A | Service Providers Declaration | For Completion |
| B | Service Provider Information Questionnaire | For Completion |
| | Ownership and Financial Background | For Completion |
| | Track record and Reference | For Completion |
| C | Statement of Requirements and Service Provider's Response | For Information |
| | Project Introduction/ Purpose | For Information |
| | Project Objectives and Scope | For Information |
| | Document Requirements | For Information |
| D | Methodology/ Description of the Service Approach | For Completion |
| E | Price Schedule | For Completion |
| F | Evaluation Criteria | For Completion |



PART 1: GENERAL INFORMATION

1.0 INTRODUCTION

1.1 Procurement Policy on Bribery and Corruption

Central Securities Clearing System (CSCS) Plc strictly adheres to professional work ethics and emphasizes zero tolerance for bribery and any other forms of corruption. It is our policy that service providers involved in offering bribes will be disqualified and excluded from other potential engagement opportunities.

1.2 Executive Summary of Project

The purpose of this RFP is to engage the services of an experienced professional photography firm, to provide services, as directed by our Communications and Marketing team. This will include images of members of the CSCS Board of Directors and Management for immediate use.

The successful company should be able to manage and meet the requirements for this activity.

The purpose of this RFP is to seek information from potential vendors with an intention to establish an agreement between the Company and the successful vendor. The Contract that follows this process shall bind the Company and the successful vendor to perform in a specific way for a duration to be agreed in the Contract in an event of the formation of the same.

2.0 Terms Governing this RFP

2.1 This RFP is a request for proposal about provision of photography services. It is not a contract and no contractual obligations shall arise on behalf of CSCS. CSCS will not be liable for any costs incurred in the preparation and submission of a response to this RFP.

2.2 CSCS will select the successful vendor based upon several factors including but not limited to evaluation of proposal to satisfy that requirements outlined in the RFP have been met, company stability, experience executing similar assignments and commitment of executive leadership to ensuring good quality of work output, and pricing. The selection will be decided based on the proposal submitted by a qualified vendor that best meets the needs of CSCS as



determined by the company. CSCS reserves the right to reject any or all proposals without recourse to the vendor(s).

2.3 All communications relating to this RFP must be directed to the specified key contact persons listed below. All other communications between a prospective vendor and CSCS staff concerning this RFP are prohibited. In no instance is a respondent to discuss cost information contained in a proposal with the CSCS contact persons or any other staff prior to proposal evaluation. Failure to comply with this section WILL result in disqualification of the proposal.

2.4 The family members/blood relations of employees and/or full-time consultants (i.e. consultants working exclusively with CSCS on a retainer basis) of CSCS shall not be eligible to participate in the RFP process. Any proposal submitted by them shall be summarily rejected. Where CSCS becomes aware of the relationship between an employee and vendor following award of a contract, the contract shall be cancelled and CSCS shall be entitled to claim damages apart from engaging any other vendor at the cost and risk of defaulting consultant. It is clarified that the term full time consultants of CSCS does not refer to agencies/people, which may have been shortlisted for an assignment/project of CSCS through an RFP process.

2.5 Timelines to be observed for this RFP:

| Milestones | Due Date |
|---|-----------------------------|
| RFP issued by Central Securities Clearing System PLC | February 25, 2026 |
| RFP questions received by Central Securities Clearing System PLC in writing | February 25 - March 5, 2026 |
| RFP questions responded to by Central Securities Clearing System PLC | February 25 - March 5, 2026 |
| RFP response due | March 6, 2026 |
| Presentation date | TBA |



2.6 CSCS shall deduct Withholding Tax from payments to service provider (successful vendor).

The successful vendor can request for a credit note to confirm remittance of the taxes derived from payment for services rendered to CSCS.

2.7 In addition to submitting a proposal in response to this request, all proposals should be sent with a written confirmation that there are no conflict-of-interest issues that will prevent the firm from taking up this engagement.

2.8 CSCS shall evaluate proposals based on their responsiveness to the requirements of this RFP as outlined above. Each responsive proposal will be given a score. A proposal shall be rejected at this stage if it fails to respond to the requirements. The shortlisted vendors shall be invited for an oral presentation before a Committee of CSCS representatives. The vendor with the highest score after the final presentation will be invited for negotiations.

2.9 Key Contacts:

Following are key contacts for information you may seek for enquiries:

- i. Tomilayo Aluko (taluko@cscs.ng)
- ii. Ogochukwu Okoye (ookoye@cscs.ng)

3.0 Submission of Proposals

Original and electronic copies of your proposals should be submitted on or before close of business on **Friday March 6, 2026**. The electronic copy should be sent to: rfpsubmission@cscs.ng

4.0 Ethical Standards

Please note that CSCS requires any prospective firm to observe the highest standard of ethics during the selection process and execution of the assignment. In pursuance of this policy, CSCS:

- i. Define, for the purposes of this provision, the terms set forth below as follows:
 - a. "Corrupt practice" means the offering, giving, receiving, or soliciting of anything of value to influence the action of any official of CSCS in the selection process or in contract execution; and
 - b. "Fraudulent practice" means a misrepresentation of facts in order to influence a selection process or the execution of a contract to the detriment of CSCS, and to deprive CSCS of the benefits of free and open competition.



- ii. Will reject a firm's proposal if it determines that any member of the firm has engaged in corrupt or fraudulent practices in competing for the assignment.

5.0 Confidentiality

By accepting to take part in this selection process, every vendor shall keep in confidence all information provided in relation to this proposal process and shall not disclose the said information to third parties or use the said information for any other purpose other than in relation to the proposal process. Additionally, in the event that a vendor is not selected, the vendor shall keep in confidence all information provided to it in relation to this proposal and the fact that it has received this proposal.

6.0 Conflict of Interest

In addition to submitting a proposal in response to this request, all proposals should be sent with a written confirmation that there are no conflicts of interest issues that will prevent the firm from taking up this engagement.

PART 2: SERVICE RESPONSE TO THIS RFP

A. SERVICE PROVIDERS DECLARATION

To:

The Head, Internal Control,

Central Securities Clearing System Plc

1st, Nigerian Exchange Group House

2/4 Customs Street, Lagos, Nigeria

Dear Sir/Ma,

PROJECT TITLE: PHOTOGRAPHY SERVICES FOR 2025FY ANNUAL REPORT



We have read and have examined this Request for Proposal (RFP) document and the terms and conditions issued with this Proposal. We offer completion of the works required against this RFP for the total price of:

.....
..... (in Naira).

This price is further broken down into individual components as requested in this RFP.

This declaration confirms that this Proposal is tendered as a bona-fide competitive offer to CSCS, and the information provided in the Service provider Information Questionnaire and Service provider Response to CSCS Statement of Requirements are fully correct and complete.

We, the undersigned further agree that if our offer in these documents is accepted by CSCS, the resulting contract, if any, shall be based on the CSCS Standard Terms and Conditions issued with this RFP (subject to any permitted variations attached to this RFP).

Signature

Date

Name

Job Title

For and on behalf of

Address

Email

Telephone

Document Classification: CSCS Non-Confidential (WH/17)



B. SERVICE PROVIDER INFORMATION QUESTIONNAIRE

To be eligible, bidders shall submit the documents below which will be considered under Preliminary Evaluation:

1. Organization Profile

| 1.1 Registration & Accreditation | Compliance Statement (Y/N) | Page Reference Please refer to the page within your proposal indicating how compliance is met (Mandatory) | Explanations Supporting Compliance |
|---|-----------------------------------|--|---|
| <i>Business address</i> | | | |
| <i>VAT (Value Added Tax) Registration Number</i> | | | |
| <i>Valid Tax Clearance Certificate (where applicable)</i> | | | |
| <i>Certificate of Incorporation/Registration</i> | | | |
| <i>Submit Tax Clearance Certificate</i> | | | |
| <i>Attach Two Reference Letters</i> | | | |
| <i>Letter Confirming Banking Details</i> | | | |
| <i>Letter confirming email address where Purchase Orders and queries will be sent to.</i> | | | |



2. Ownership & Financial Background

| 2.1 Financial-Related Information | Compliance Statement (Y/N) | Page Reference Please refer to the page within your proposal indicating how compliance is met (Mandatory) | Explanations Supporting Compliance |
|---|-----------------------------------|---|---|
| <i>Audited financial statements for the last two (2) years. (Unless previously provided within the last one year). The Audited Financial statements shall be submitted together with the signed Auditors Opinion.</i> | | | |

3. Track Record and Reference

| 3.1 Industry Experience | Compliance Statement (Y/N) | Page Reference Please refer to the page within your proposal indicating how compliance is met (Mandatory) | Explanations Supporting Compliance |
|---|-----------------------------------|---|---|
| <i>How many existing clients do you have? Name your key clients</i> | | | |
| <i>Similar project undertaken in the past 5 years</i> | | | |
| <i>Details of any cancelled projects in the past</i> | | | |

| 3.2 Relationship with CSCS | Compliance Statement (Y/N) | Page Reference Please refer to the page within your proposal indicating how compliance is met (Mandatory) | Explanations Supporting Compliance |
|---|-----------------------------------|---|---|
| <i>Product/services which you provide to CSCS (currently or previously)</i> | | | |



| | | | |
|---|--|--|--|
| <i>Value of your sales to CSCS for the past 3 years and by product/services</i> | | | |
|---|--|--|--|

| 3.3 Client Reference (Please provide at least 3 clients for deals similar in nature to this RFP) | | | |
|---|------------------|------------------|------------------|
| | Company A | Company B | Company C |
| <i>Names of companies which can provide reference to CSCS</i> | | | |
| <i>Names & job titles of contact person</i> | | | |
| <i>Contact details (email address, address, office number)</i> | | | |

Non-compliance with these requirements will result to disqualification of the bid at Preliminary Evaluation Stage and the Vendor shall not proceed to the Technical Evaluation Criteria.

Document Classification: CSCS Non-Confidential (WHITE)



C. STATEMENT OF REQUIREMENTS & SERVICE PROVIDER RESPONSE

1.0 Introduction

1.1 Background

The Central Securities Clearing System (CSCS) Plc. was incorporated on July 29, 1992 as a Financial Market Infrastructure (FMI) for the Nigerian Capital Market. It was commissioned in April 1997 and commenced operations in April 14, 1997. On the 16th of May 2012, CSCS became a Public Liability Company (PLC) by a special resolution.

The Securities and Exchange Commission issued the license for CSCS to carry on business as Central Depository, Clearing and Settlement entity for transactions in the Nigerian Capital Market. It operates a computerized depository, clearing, settlement and delivery system for transactions in securities in the Nigerian Capital Market.

CSCS facilitates the delivery (transfer of securities from seller to buyer) and settlement (payment of bought shares) of securities transacted on the approved Nigerian Exchanges. It enables securities to be processed in an electronic book entry form thereby substantially reducing the period it takes a transaction to commence and end.

CSCS has made visible strides in the Nigerian Capital Market and will continue to respond to the needs of the securities and commodities market to further enhance transparency and speedy settlement of transactions.

1.2 Purpose of the Request for Proposal (RFP)

CSCS is inviting responses to this RFP in order to appoint a suitably qualified agency to provide photography services for its 2025 Annual Reports. The appointment of a successful agency is subject to the conclusion of a service level agreement (SLA) between CSCS and the agency.

The agency is expected to provide the following services:

- Headshots of members of the CSCS Board of Directors (9)



- Headshots of members of CSCS Middle and Executive Management (28)

2.0 PROJECT DELIVERABLES

2.1 Project Scope

- i. Business portrait photography
- ii. Other high-end photography for annual reports and other publications.
- iii. Photography is expected to be shot in all-digital format; timely delivery is expected to be made in large format, high resolution digital files, either on FTP site or by thumb drive. CSCS holds full rights to the original photography, including electronic files generated pursuant to this RFP and a resulting contract.

2.2 Document Requirements

The selected vendor is expected to provide the following documents to CSCS before, during or after the project is executed:

- Statement of Work (SOW)
- Well documented process flow

D. METHODOLOGY/DESCRIPTION OF THE SERVICE APPROACH

In this section, the Vendor will provide a comprehensive description of how it will provide the required services. Information provided must be sufficient to convey to CSCS that the Vendor has enough understanding of the effort required to provide the requested services and that it has an approach, methodology and work plan to overcome possible challenges.

Your proposal should include, among others, the following:

- Confirmation of no conflict of interest with respect to rendering these services
- Data protection measures to ensure that there is no leakage of client's sensitive information that is shared with you for production of the Annual Report
- An overview of the service, and a brief description of how the service will be rendered, as well as the estimated duration of implementation.



- Documentation and description of related services
- Explanations for deviations (if any)
- At least 3 previous works of similar magnitude (provide references in the proposal)
- A detailed project plan, communication plan, quality management plan etc. for the project
- Any other relevant documentation such as proof of competence for this type of project

E. PRICE SCHEDULE

1.0 Financial Proposal

In preparing the Financial Proposal, Agencies are expected to consider the terms and conditions outlined in this RFP document. Financial Proposal should include:

- i. Total cost of the project.
- ii. Break-up of costs for each of the items of work listed in the Scope of work and Deliverables.
- iii. Cost for any other element, which is not specified in the Scope of work and deliverables of this RFP document and is considered relevant for the concept execution by the RFP participant must be highlighted separately.
- iv. VAT and other taxes must be indicated separately.
- v. All costs must be stated in Naira.
- vi. The cost quoted will be firm and fixed for the duration of performance of the contract. At no point will any deviation from the quoted rate be entertained by CSCS. In addition, the Financial Bid shall not include any conditions attached to it and any such conditional financial proposal shall be rejected.



F. EVALUATION CRITERIA

The evaluation shall be undertaken in three stages:

- I. **Preliminary Evaluation**, which shall consider responses from vendors in sections A and B
- II. **Technical Evaluation**, which shall mainly consider responses to sections C and D
- III. **Financial Evaluation**, which shall consider items under section E

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